

GLOSSARY OF COMMON ACRONYMS USED IN THE WORKERS' COMPENSATION FIELD

AA	Applicant Attorney
ACOEM	American College of Occupational and Environmental Medicine
ADJ	Adjudication (court case # filed through EAMS system)
AF	Attorney fees
AME	Agreed Medical Exam/Examiner
AOE/COE	Arising Out of Employment/Course of Employment
ASOP	Agreed second opinion physician
AWW	Average weekly wages
BMQA	Board of Medical Quality Assurance /bumkwa/
C & R	Compromise & Release
CIC	Case in Chief
CHSWC	Commission on Health and Safety and Workers' Comp
CIGA	California Insurance Guarantee Association
COLA	Cost of Living Adjustment
CT	Cumulative trauma
DA	Defense Attorney
DEU	Disability Evaluation Unit
DIR	Department of Industrial Relations
DOI	Date of Injury
DOR or DR	Declaration of Readiness (to Proceed)
DEU	Disability Evaluation Unit
DWC	Division of Workers' Compensation
DWD	Death without Dependents
EAMS	Electronic Adjudication Management System
Edex	Electronic Data Exchange System (case information look up)
EDD	Employment Development Department
EMG/NCS	Electromyogram/Nerve Conduction Study
EOB	Explanation of Benefits
EOR	Explanation of Review
ERN	EAMS reference number
F & A	Findings & Award
FCE	Functional Capacity Evaluation
FD	Full Duty
IBR	Independent Bill Review
IME	Independent Medical Examiner
IMR	Independent Medical Review
I & A	Information and Assistance (Officer)
JA	Job Analysis
JD	Job Description
LC	Lien Conference
Legacy Case #	Old naming convention for venue
LOW	Loss of Wages
LT	Lien Trial

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MMI	Maximum Medical Improvement
MOH	Minutes of Hearing
MMR	Maximum Medical Improvement
MPN	Medical Provider Network
MRI	Magnetic Resonance Imaging
MSA	Medi-Care Set Aside
MSC	Mandatory Settlement Conference
MTUS	Medical Treatment Utilization Schedule
N & F	New & Further (disability)
NOR	Notice of Representation
NTL	No Time Lost
OAR	Official Address Record
OACR	Order Approving Compromise and Release
OCR	Optimal Character Recognition (forms)
OMFS	Official Medical Fee Schedule
OTC	Over the Counter (drugs)
OTOC	Order to take Off Calendar
PA	Physician's Assistant
PD	Permanent Disability
PDA	Permanent Disability Advance
PI (P & I)	Penalty and Interest
PIR	Permanent Impairment Rating
PQME	Panel Qualified Medical Examiner/Evaluator
PS	Permanent and Stationery
P & S	Permanent and Stationery
PSI	Permissibly Self Insured
PT	Physical Therapy
PTD	Permanently Total Disabled
PTP	Primary Treating Physician
QIW	Qualified Injured Worker
QME	Qualified Medical Exam/ Examiner
Re-con	Reconsideration
RFA	Request for Authorization
ROM	Range of Motion
R/S	Reschedule
RTW	Return to Work
RU	Rehabilitation Unit
RVS	Relative Value Schedule Code
SC	Status Conference
S & W	Serious & Willful
SDI	State Disability Insurance
SIF	Subsequent Injuries Fund
SITFB	Subsequent Injuries Trust Fund Benefits
SSDI	Social Security Disability Insurance

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SSI	Supplemental Security Income (65+, blind or disabled)	
Stips	Stipulations	
Sx	Surgery	
TD	Temporary Disability	
TPA	Third Party Administrator	
TTD	Temporary Totally Disabled	
Tx	Treatment	
UAN	Uniform Assigned Name	
UEF	Uninsured Employers' Fund	
UEBTF	Uninsured Employers' Benefits Trust Fund	
UR	Utilization Review	
VR	Vocational Rehabilitation	
WCAB	Workers' Compensation Appeals Board	
	AHM-Anaheim	MDR-Marina del Rey
	ANA-Santa Ana	OXN-Oxnard
	BAK-Bakersfield	POM-Pomona
	FRE-Fresno	RIV-Riverside
	LAO-Los Angeles	SBR-San Bernardino
	LBO-Long Beach	VNO-Van Nuys
WCJ	Work Comp Judge	
132a	Under California law, employers cannot discriminate against workers who are injured in the course and scope of their employment. (Cal. LC law)	

ONLINE RESOURCES:

<http://www.dir.ca.gov/dwc/WCGlossary.htm#>

<http://www.hrhero.com/hl/articles/2009/04/24/definitions-of-common-workers-compensation-terms-and-jargon/>

<https://www.guideone.com/safetyresources/schools/wcglossary.htm>

<http://reduceyourworkerscomp.com/workers-compensation-abbreviations/>

<http://www.sfdhr.org/index.aspx?page=80>